



## MUNICIPIO DE LAGUNILLAS, SAN LUIS POTOSÍ



### ANALÍTICO DE PLAZAS PARA EL EJERCICIO FISCAL 2025

| PLAZA O PUESTO                           | DEPARTAMENTO            | NIVEL | CATEGORÍA | NÚMERO DE PLAZAS | CONFIANZA | BASE | TOTAL MENSUAL BRUTO |                   |                  |                   |                  |                     | TOTAL ANUAL BRUTO |
|------------------------------------------|-------------------------|-------|-----------|------------------|-----------|------|---------------------|-------------------|------------------|-------------------|------------------|---------------------|-------------------|
|                                          |                         |       |           |                  |           |      | RPCP <sup>1</sup>   | RPCT <sup>2</sup> | RAE <sup>3</sup> | PESP <sup>4</sup> | OPS <sup>5</sup> | TOTAL MENSUAL BRUTO |                   |
| Presidente Municipal                     | H. Cabildo              | 1     | 1         | 1                |           |      | 50,738.60           |                   | 7,047.03         |                   |                  | 57,785.63           | 693,427.53        |
| Síndico                                  | H. Cabildo              | 1     | 1         | 1                |           |      | 13,016.30           |                   | 1,807.82         |                   |                  | 14,824.12           | 177,889.43        |
| Regidor(a)                               | H. Cabildo              | 1     | 6         | 6                |           |      | 50,430.60           |                   | 7,004.25         |                   |                  | 57,434.85           | 689,218.20        |
| Secretario(a) Particular                 | Presidencia             | 5     | 1         | 1                |           |      | 6,000.00            |                   | 966.67           | 200.00            | 500.00           | 7,666.67            | 92,000.00         |
| Secretario(a)                            | Sindicatura             | 6     | 1         | 1                |           | 1    | 6,405.00            |                   | 1,031.92         | 200.00            | 500.00           | 8,136.92            | 97,643.00         |
| Contralor Interno                        | Contraloría Interna     | 2     | 1         | 1                |           |      | 15,250.00           |                   | 2,456.94         | 200.00            | 500.00           | 18,406.94           | 220,883.33        |
| Autoridad Investigadora                  | Contraloría Interna     | 3     | 1         | 1                |           |      | 10,200.00           |                   | 1,643.33         | 200.00            | 500.00           | 12,543.33           | 150,520.00        |
| Substanciadora                           | Contraloría Interna     | 3     | 1         | 1                |           |      | 10,200.00           |                   | 1,643.33         | 200.00            | 500.00           | 12,543.33           | 150,520.00        |
| Auxiliar de Contraloría                  | Contraloría Interna     | 6     | 1         | 1                |           | 1    | 7,100.00            |                   | 1,143.89         | 200.00            | 500.00           | 8,943.89            | 107,326.67        |
| Secretario(a) General                    | Secretaría General      | 2     | 1         | 1                |           |      | 15,250.00           |                   | 2,456.94         | 200.00            | 500.00           | 18,406.94           | 220,883.33        |
| Secretario(a)                            | Secretaría General      | 6     | A         | 2                |           | 2    | 6,405.00            |                   | 1,031.92         | 200.00            | 500.00           | 8,136.92            | 97,643.00         |
|                                          |                         |       | B         |                  |           |      | 5,050.00            |                   | 813.61           | 200.00            | 500.00           | 6,563.61            | 78,763.33         |
| Encargado(a) CCA                         | Secretaría General      | 7     | 2         | 2                |           |      | 10,000.00           |                   | 1,611.11         | 200.00            | 500.00           | 12,311.11           | 147,733.33        |
| Bibliotecario(a)                         | Secretaría General      | 6     | 1         | 1                |           | 1    | 5,000.00            |                   | 805.56           | 200.00            | 500.00           | 6,505.56            | 78,066.67         |
| Encargado(a) de Junta de Reclutamiento   | Secretaría General      | 6     | 1         | 1                |           | 1    | 5,000.00            |                   | 805.56           | 200.00            | 500.00           | 6,505.56            | 78,066.67         |
| Chofer                                   | Secretaría General      | 7     | 1         | 1                |           | 1    | 5,800.00            |                   | 934.44           | 200.00            | 500.00           | 7,434.44            | 89,213.33         |
| Cronista Municipal                       | Secretaría General      | 6     | 1         | 1                |           | 1    | 6,200.00            |                   | 998.89           | 200.00            | 500.00           | 7,898.89            | 94,786.67         |
| Comunicación Social                      | Secretaría General      | 6     | 1         | 1                |           | 1    | 7,100.00            |                   | 1,143.89         | 200.00            | 500.00           | 8,943.89            | 107,326.67        |
| Encargado(a) de Educación                | Secretaría General      | 6     | 1         | 1                |           | 1    | 5,200.00            |                   | 837.78           | 200.00            | 500.00           | 6,737.78            | 80,853.33         |
| Enlace Municipal de Atención a Migrantes | Secretaría General      | 6     | 1         | 1                |           | 1    | 6,100.00            |                   | 982.78           | 200.00            | 500.00           | 7,782.78            | 93,393.33         |
| Operador                                 | Secretaría General      | 7     | 1         | 1                |           | 1    | 6,100.00            |                   | 982.78           | 200.00            | 500.00           | 7,782.78            | 93,393.33         |
| Secretario(a) Técnico                    | Secretaría Técnica      | 2     | 1         | 1                |           |      | 15,250.00           |                   | 2,456.94         | 200.00            | 500.00           | 18,406.94           | 220,883.33        |
| Tesorero(a) Municipal                    | Tesorería Municipal     | 2     | 1         | 1                |           |      | 15,250.00           |                   | 2,456.94         | 200.00            | 500.00           | 18,406.94           | 220,883.33        |
| Contador(a)                              | Tesorería Municipal     | 4     | A         | 2                |           | 2    | 14,550.00           |                   | 2,344.17         | 200.00            | 500.00           | 17,594.17           | 211,130.00        |
| Contador(a)                              | Tesorería Municipal     |       | B         |                  |           |      | 13,800.00           |                   | 2,223.33         | 200.00            | 500.00           | 16,723.33           | 200,680.00        |
| Auxiliar contable                        | Tesorería Municipal     | 6     | A         | 2                |           | 2    | 10,050.00           |                   | 1,619.17         | 200.00            | 500.00           | 12,369.17           | 148,430.00        |
| Auxiliar contable                        | Tesorería Municipal     |       | B         |                  |           |      | 7,100.00            |                   | 1,143.89         | 200.00            | 500.00           | 8,943.89            | 107,326.67        |
| Auxiliar de ingresos                     | Tesorería Municipal     | 6     | 1         | 1                |           | 1    | 7,650.00            |                   | 1,232.50         | 200.00            | 500.00           | 9,582.50            | 114,990.00        |
| Coordinador(a) de Desarrollo Social      | Desarrollo Social       | 2     | 1         | 1                |           |      | 15,250.00           |                   | 2,456.94         | 200.00            | 500.00           | 18,406.94           | 220,883.33        |
| Capturista                               | Desarrollo Social       | 5     | 1         | 1                |           | 1    | 13,750.00           |                   | 2,215.28         | 200.00            | 500.00           | 16,665.28           | 199,983.33        |
| Supervisor(a) de Obra                    | Desarrollo Social       | 4     | 2         | 2                |           | 2    | 27,500.00           |                   | 4,430.56         | 200.00            | 500.00           | 32,630.56           | 391,566.67        |
| Auxiliar de Desarrollo Social            | Desarrollo Social       | 6     | 1         | 1                |           | 1    | 7,650.00            |                   | 1,232.50         | 200.00            | 500.00           | 9,582.50            | 114,990.00        |
| Secretario(a)                            | Desarrollo Social       | 6     | 1         | 1                |           | 1    | 6,405.00            |                   | 1,031.92         | 200.00            | 500.00           | 8,136.92            | 97,643.00         |
| Director(a) de Servicios Municipales     | Servicios Municipales   | 5     | 1         | 1                |           |      | 8,225.00            |                   | 1,325.14         | 200.00            | 500.00           | 10,250.14           | 123,001.67        |
| Auxiliar de Servicios Municipales        | Servicios Municipales   | 6     | 5         |                  |           | 5    | 25,500.00           |                   | 4,108.33         | 200.00            | 500.00           | 30,308.33           | 363,700.00        |
|                                          |                         | 7     | A         | 2                |           |      |                     |                   |                  |                   |                  |                     |                   |
| Intendente                               | Servicios Municipales   |       | B         | 1                |           | 3    | 5,000.00            |                   | 805.56           | 200.00            | 500.00           | 6,505.56            | 78,066.67         |
| Auxiliar de Relleno Sanitario            | Servicios Municipales   | 6     | 3         |                  |           | 3    | 19,230.00           |                   | 3,098.17         | 200.00            | 500.00           | 23,028.17           | 276,338.00        |
| Chofer de Camión Recolector              | Servicios Municipales   | 7     | 1         | 1                |           | 1    | 7,650.00            |                   | 1,232.50         | 200.00            | 500.00           | 9,582.50            | 114,990.00        |
| Encargado de Sistema de Agua Potable     | Sistema de Agua Potable | 6     | 1         | 1                |           | 1    | 7,780.00            |                   | 1,253.44         | 200.00            | 500.00           | 9,733.44            | 116,801.33        |
|                                          |                         |       | A         | 1                |           | 1    | 6,410.00            |                   | 1,032.70         | 200.00            | 500.00           | 8,142.72            | 97,712.67         |
| Auxiliar de Sistema de Agua Potable      | Sistema de Agua Potable | 6     | B         | 1                |           | 1    | 5,200.00            |                   | 837.78           | 200.00            | 500.00           | 6,737.78            | 80,853.33         |
|                                          |                         |       | C         | 2                |           | 2    | 10,000.00           |                   | 1,611.11         | 200.00            | 500.00           | 12,311.11           | 147,733.33        |
| Chofer de Pipa                           | Potable                 | 7     | 1         | 1                |           | 1    | 6,500.00            |                   | 1,047.22         | 200.00            | 500.00           | 8,247.22            | 98,966.67         |
| Oficial de Registro Civil                | Registro Civil          | 5     | 1         | 1                |           |      | 12,501.50           |                   | 2,014.13         | 200.00            | 500.00           | 15,215.63           | 182,587.57        |
| Secretario(a)                            | Registro Civil          | 6     | 1         | 1                |           | 1    | 5,000.00            |                   | 805.56           | 200.00            | 500.00           | 6,505.56            | 78,066.67         |
| Coordinador(a) de Desarrollo Rural       | Desarrollo Rural        | 3     | 1         | 1                |           |      | 10,200.00           |                   | 1,643.33         | 200.00            | 500.00           | 12,543.33           | 150,520.00        |
| Director(a) de Protección Civil          | Protección Civil        | 5     | 1         | 1                |           |      | 7,560.00            |                   | 1,218.00         | 200.00            | 500.00           | 9,478.00            | 113,736.00        |
| Titular de La Unidad de Transparencia    | Unidad de Transparencia | 3     | 1         | 1                |           |      | 8,520.00            |                   | 1,372.67         | 200.00            | 500.00           | 10,592.67           | 127,112.00        |
| Inspector de Alcoholes y Comercio        | Alcoholes y Comercio    | 6     | 1         | 1                |           |      | 7,220.00            |                   | 1,163.22         | 200.00            | 500.00           | 9,083.22            | 108,998.67        |
| Director(a) de Cultura                   | Cultura                 | 5     | 1         | 1                |           |      | 5,000.00            |                   | 805.56           | 200.00            | 500.00           | 6,505.56            | 78,066.67         |
| Director(a) de Deportes                  | Deportes                | 5     | 1         | 1                |           |      | 5,050.00            |                   | 813.61           | 200.00            | 500.00           | 6,563.61            | 78,763.33         |
| Encargado(a) de Archivo                  | Archivo Municipal       | 6     | 1         | 1                |           | 1    | 6,000.00            |                   | 966.67           | 200.00            | 500.00           | 7,666.67            | 92,000.00         |
| Director(a) SMDIF                        | SMDIF                   | 3     | 1         | 1                |           |      | 12,075.00           |                   | 1,945.42         | 200.00            | 500.00           | 14,720.42           | 176,645.00        |
| Coordinador(a) SMDIF                     | SMDIF                   | 4     | 1         | 1                |           |      | 9,100.00            |                   | 1,466.11         | 200.00            | 500.00           | 11,266.11           | 135,193.33        |

|                                               |                                               |    |    |    |           |           |          |        |        |           |            |
|-----------------------------------------------|-----------------------------------------------|----|----|----|-----------|-----------|----------|--------|--------|-----------|------------|
| Psicólogo(a)                                  | SMDIF                                         | 6  | 1  | 1  | 9,080.00  |           | 1,462.89 | 200.00 | 500.00 | 11,242.89 | 134,914.67 |
| Enlace INAPAM                                 | SMDIF                                         | 7  | 1  | 1  | 5,700.00  |           | 918.33   | 200.00 | 500.00 | 7,318.33  | 87,820.00  |
| Encargado(a) de INAPAM                        | SMDIF                                         | 6  | 2  | 2  | 10,000.00 |           | 1,611.11 | 200.00 | 500.00 | 12,311.11 | 147,733.33 |
| Encargado(a) de Discapacidad                  | SMDIF                                         | 6  | 1  | 1  | 5,000.00  |           | 805.56   | 200.00 | 500.00 | 6,505.56  | 78,066.67  |
| Encargado(a) de Almacén                       | SMDIF                                         | 6  | 1  | 1  | 5,700.00  |           | 918.33   | 200.00 | 500.00 | 7,318.33  | 87,820.00  |
| Trabajador(a) Social                          | SMDIF                                         | 6  | 1  | 1  | 5,650.00  |           | 910.28   | 200.00 | 500.00 | 7,260.28  | 87,123.33  |
| Chofer                                        | SMDIF                                         | 7  | 2  | 2  | 11,200.00 |           | 1,804.44 | 200.00 | 500.00 | 13,704.44 | 164,453.33 |
| Asesor Jurídico                               | SMDIF                                         | 5  | 1  | 1  | 8,500.00  |           | 1,369.44 | 200.00 | 500.00 | 10,569.44 | 126,833.33 |
| Encargado(a) Programas Sociales               | SMDIF                                         | 6  | 1  | 1  | 7,200.00  |           | 1,160.00 | 200.00 | 500.00 | 9,060.00  | 108,720.00 |
| Titular de La Instancia Municipal de La Mujer | Titular de La Instancia Municipal de La Mujer | 5  | 1  | 1  | 7,555.00  |           | 1,217.19 | 200.00 | 500.00 | 9,472.19  | 113,666.33 |
| Director(a) UBR                               | UBR                                           | 5  | 1  | 1  | 10,000.00 |           | 1,611.11 | 200.00 | 500.00 | 12,311.11 | 147,733.33 |
| Fisioterapeuta                                | UBR                                           | 6  | 1  | 1  | 9,900.00  |           | 1,595.00 | 200.00 | 500.00 | 12,195.00 | 146,340.00 |
| Médico                                        | UBR                                           | 6  | 1  | 1  | 11,670.00 |           | 1,880.17 | 200.00 | 500.00 | 14,250.17 | 171,002.00 |
| Psicólogo(a)                                  | UBR                                           | 6  | 1  | 1  | 7,560.00  |           | 1,218.00 | 200.00 | 500.00 | 9,478.00  | 113,736.00 |
| Trabajador(a) Social                          | UBR                                           | 6  | 1  | 1  | 6,410.00  |           | 1,032.72 | 200.00 | 500.00 | 8,142.72  | 97,712.67  |
| Intendente                                    | UBR                                           | 7  | 1  | 1  | 5,000.00  |           | 805.56   | 200.00 | 500.00 | 6,505.56  | 78,066.67  |
| Chofer                                        | UBR                                           | 7  | 1  | 1  | 5,800.00  |           | 934.44   | 200.00 | 500.00 | 7,434.44  | 89,213.33  |
| Paramédico                                    | Salud                                         | 6  | 1  | 1  | 9,910.00  |           | 1,596.61 | 200.00 | 500.00 | 12,206.61 | 146,479.33 |
| Chofer de Ambulancia                          | Salud                                         |    | 1  | 1  | 6,020.00  |           | 969.89   | 200.00 | 500.00 | 7,689.89  | 92,278.67  |
| Eventual                                      |                                               |    | 5  | 5  |           | 35,002.50 |          |        |        | 35,002.50 | 420,030.00 |
| TOTAL DE PLAZAS                               |                                               | 96 | 33 | 63 |           |           |          |        |        |           |            |

- 1 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE
- 2 REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO
- 3 REMUNERACIONES ADICIONALES Y ESPECIALES
- 4 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS
- 5 OTRAS PRESTACIONES SOCIALES